



## Proxy voting policy

Maritime Super aims to be a responsible investor and to recognise environmental, social and governance (ESG) matters in our approach to managing members' investments.

To the extent that these matters can be influenced by shareholders of companies, Maritime Super recognises its governance responsibilities in relation to the voting rights which often attach to investments in listed shares.

Maritime Super expects its appointed investment managers to vote on matters relating to their shareholdings in accordance with their own proxy voting policies.

In the case of managers of listed (Australian and International) shares engaged under individual investment management agreements, Maritime Super has chosen to exercise its voting rights by formally delegating this responsibility to the managers that have the expertise and knowledge of the companies concerned and are aware of Maritime Super's proxy voting policy. For investments with managers through pooled investment vehicles, voting responsibility automatically rests with the investment managers.

While Maritime Super believes that investment managers are generally better suited to carry out voting responsibilities on the shares in which they invest, Maritime Super also reserves its right to direct an investment manager to vote in a particular manner on any specific voting matter.

### Proxy voting

During the 2020/21 financial year, Maritime Super has not exercised its voting rights in relation to shares in listed Australian and International companies.